



Regional Equity Initiative Subcommittee Meeting

October 26, 2021 * 2:30 p.m.

Agenda

<u>Item</u>	<u>Topic</u>	<u>Est. Time</u>	<u>Presenter</u>
I.	Welcome, Self-Introductions, and Opening Remarks	2:30	B. Martin
II.	Institute Updates	2:40	B. Martin
	A. Institute for Livable and Equitable Communities		
	B. REI Chairperson		
	C. Staffing Update		
	D. Question and Answer		
III.	Review of the Institute Work Plan	3:20	All Participants
IV.	Round Robin		
	• Northwest Dayton Partnering Convening		
	• Undesign the Redline		
	• Equity Event Calendar		
	• Environmental Justice Academy		
	• Other Equity Based Updates		
V.	Next Steps and Closing Remarks	3:55	B. Martin

****The NEXT MEETING is November 23, 2021****

If you do not have access to a computer, please call in using the following information.

Dial by your location: All numbers can be used to access the meeting.

+1 312 626 6799 US (Chicago) * +1 646 558 8656 US (New York)

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Meeting ID: 837 9845 2238

**MIAMI VALLEY REGIONAL PLANNING COMMISSION
REGIONAL EQUITY INITIATIVE SUBCOMMITTEE
MINUTES**

**via Zoom Conference/Video Call
(<https://us02web.zoom.us/j/81573025763>)**

**June 22, 2021
2:30 PM**

REI Subcommittee Members Present

Michael Carter, Sinclair Community College
Rap Hankins, City of Trotwood
Julie Liss-Katz, Dayton Business Committee
Brian O. Martin, MVRPC
Tom Maultsby, United Way
Adriane Miller, NCCJ
Mike Parks, Dayton Foundation
Walter Rice, U.S. Federal Courts, Judge
Kristina Scott, Learn to Earn Dayton
Mary Tyler, Community Leader

MVRPC Staff Present

Serena Anderson
Savannah Diamond
Carlton Eley

Other Guests Present

Denise Gilmore, City of Birmingham
Tania Arseculeratne, Dayton Foundation
Noreen Willhelm, Dayton Foundation
Terra Fox Williams, PHDMC
Richard Schultze, Concerned Citizen
Jessica Jenkins, Montgomery County
Dennis Grant, URS Dayton
Valerie Lee, League of Women Voters
Geraldine Pegues, Montgomery County
Belinda Stenson, Dayton Chamber of Commerce
Kristin Stratman, WYSO

The Miami Valley Regional Planning Commission hosted the Regional Equity Initiative Subcommittee call on June 22, 2021 at 2:30 p.m. via Zoom Video Conference (<https://02web.zoom.us/j/81573025763>).

I. WELCOME AND OPENING REMARKS

Mr. Eley called the meeting to order at 2:34 pm. Roll call was taken.

Mr. Eley announced the next Regional Equity Initiative Subcommittee meeting will be held August 24. There will be no meeting in July. Details for the August meeting will be announced at a later date. (***The meeting for August has been cancelled***).

Mr. Eley congratulated Mr. Brian Martin for receiving the Walter Scheiber Leadership Award from the National Association of Regional Councils (NARC). The award recognizes significant impacts an executive director has made at the local, state, and national levels.

Mr. Martin thanked MVRPC's Board of Directors, MVRPC Staff, and REI Subcommittee members for their support.

II. CULTURAL DEVELOPMENT, PRESERVATION, AND ADVANCING EQUITY

Mr. Eley introduced the guest speaker. Ms. Denise Gilmore is Senior Director of the Division of Social Justice and Racial Equity for the City of Birmingham. Mr. Eley mentioned Ms. Gilmore's past work on equitable development includes cultural sustainability and heritage preservation. Mr. Eley stated the reason we're having this conversation is to make sure we introduce new solutions and strategies that are relevant to advancing equity in an authentic manner.

Ms. Gilmore presented her PowerPoint presentation, "Cultural Preservation: Advancing Equity in Communities from Kansas City, MO to Birmingham, AL". She responded to questions following the presentation.

Ms. Mary Tyler asked "how Birmingham encouraged mixed income housing?" Ms. Tyler asked a similar question a few years ago during a Rotary meeting, and the developer's response was "who's going to pay for it?"

- Ms. Gilmore explained she was able to do it in Kanas City because of federal and state historic tax credits and low income tax credits. They were structured so that after the tax credits expired the housing could be offered to single family residents. In Birmingham, the approach is a little different because the State of Alabama doesn't have a robust tax credit structure. Within Birmingham, affordable housing has been a challenge. Currently, the City is working with partners in the Civil Rights District on a plan to incorporate mixed income housing. Some market rate, and some affordable.

Ms. Noreen Willhelm inquired about community engagement. Ms. Willhelm was curious "how the process worked in Birmingham as well as how within neighborhoods where a lot of people are gone, how you get people back."

- Ms. Gilmore noted this is a priority in one of the City's redevelopment plans. Specifically in the plan for Birmingham's Civil Rights District. The process they've engaged in for the Civil Rights District is to work with the City Planning Department. Ms. Gilmore explained her division is part of the Mayor's Office which means she has the opportunity to work with department and division directors in order to advance the initiatives that support an equity agenda. Also, the City of Birmingham holds monthly meetings with stakeholders as well as meetings with the surrounding neighborhoods to the Civil Rights District. It is direct engagement. They leverage opportunities to bring people together. Ms. Gilmore said it is really about casting a broad net and getting as many people to the table as possible.

Mr. Rap Hankins asked Ms. Gilmore how they 'legally' limited certain businesses in the Jazz District while she worked in Kansas City.

- Ms. Gilmore stated the Jazz District Redevelopment Corporation (JDRC) owned all of the land within the Jazz District's boundary. As a result, it was up to the Corporation who they leased to. She gave credit to former Mayor Emanuel Cleaver for understanding that in order to have effective redevelopment; you have to have site control. JDRC had site control.

Ms. Gilmore offered additional comments on the Magic City Recovery Plan in terms of equity. She stated the City wanted to make sure more organizations had an opportunity to submit funding proposals. The City determined if someone needed help filling out their application they were going to provide it whether by consulting hours or city staff hours. Second, the City determined that organizations that lacked capacity would be assisted with accounting and finance consulting hours in order to facilitate compliance. Third, the City decided it wouldn't "prejudge poorly written applications" as long as the substance and content were there. Birmingham wanted to encourage applicants that were doing real work in the community -- who lacked development directors or accounting departments -- to have a chance to receive resources that would build capacity in their work. Birmingham intentionally looked at barriers as well as how to create opportunities.

Ms. Gilmore mentioned Mastercard launched a recent initiative. The City of Birmingham and the City of Dayton are among the cities participating in the “***In Solidarity Program***”. If subcommittee members email Denise, she can explain what the City of Birmingham is doing.

- Mastercard is committing \$500 million toward a series of initiatives meant to increase financial inclusion among Black communities and close the racial wealth and opportunity gap in the U.S.

III. ROUND ROBIN

Mr. Eley invited Subcommittee members to share their updates.

Mr. Hankins mentioned budget cuts for fair housing and broadband in the Ohio State House Budget. He asked Subcommittee members to reach out to their State elected officials concerning these issues and encourage them to reconsider the cuts in funding.

Mr. Eley asked Mr. Hankins whether the National League of Cities’ Race, Equity, and Leadership (REAL) program offered recommendations concerning “strategic actions” that would be helpful on the part of groups.

Mr. Hankins stated one of the real problems we are facing in Columbus is political diversity doesn’t exist. Without political diversity, you have a group of people who force their opinions on Ohio. According to the National League of Cities, it’s essential that you go to Columbus and speak up, or write letters to your elected officials. Unfortunately, due to the lack of political diversity, the state elected officials don’t listen. Mr. Hankins said, the only thing that seems to work in this area is to go to your local city councils and speak with your local elected official. They can pass resolutions that remind State officials that fair housing and broadband are important. **Mr. Hankins encouraged the Subcommittee to prepare a letter to oppose the funds being taken away for fair housing and broadband.**

Mr. Brian Martin directed the Subcommittee members to the [Dayton Daily News article](#) discussing affordable housing and broadband. Mr. Martin mentioned MVRPC is working with the Miami Valley Communications Council in Trotwood, Montgomery County, and Jefferson Township to make the connections to fill the gap in the digital divide. MVRPC will continue to provide our voice into that process.

Mr. Brian Martin invited Subcommittee members to submit their resumes for consideration for the Institute Steering Committee (ISC). The ISC is a 13-member board, and the meetings will be held quarterly. The deadline to submit resumes is Friday, June 25. Mr. Martin mentioned the Chairperson for the REI Subcommittee will come from the ISC.

Ms. Mary Tyler asked Mr. Eley to share an update regarding the Environmental Justice (EJ) Academy.

- Mr. Eley thanked Ms. Tyler for serving on the local steering committee. The local steering committee was launched on May 20, and it has held three meetings. The application period for the Academy is June 7 to July 7. During the application period, there will be two technical assistance calls for persons who may be interested in participating. Mr. Eley mentioned MVRPC and the U.S. EPA are offering the Academy because they see education as a force that can help citizens, including impacted populations, to effect change.
- Ms. Tyler asked Subcommittee members to share the information on the EJ Academy.

Mr. Eley announced the [Equity Events Calendar](#) was added to MVRPC's website. Subcommittee members can submit entries to the calendar. Please refer to the [Event Submission Information and Guidance](#). Mr. Michael Parks thanked Mr. Eley and MVRPC staff for creating the calendar.

Finally, Mr. Eley mentioned Ohio House Bills 322 and 327. The Bills were introduced to limit teaching of critical race theory, and Mr. Eley referred to them as censorship. Mr. Eley asked Mr. Parks to update the Subcommittee on the Dayton Foundation's June 3 meeting. Mr. Parks thanked Mr. Michael Carter for bringing this to everyone's attention. Mr. Parks stated there are a lot of groups in opposition to House Bills 322 and 327, and a number of local groups have reached out to elected officials and articulated their concern about both Bills.

IV. NEXT STEPS AND CLOSING REMARKS

Mr. Martin stated the details for the August meeting will be announced. (***The meeting for August has been cancelled***).

VI. ADJOURNMENT

Mr. Eley adjourned the meeting at 4:00 p.m.

Institute for Livable and Equitable Communities

Institute Steering Committee



MIAMI VALLEY

Regional Planning Commission

INSTITUTE FOR LIVABLE & EQUITABLE COMMUNITIES

Institute for Livable and Equitable Communities

Vision

The Institute places an intentional focus on livability and equity, launching programs and transforming systems that create a community where all people can thrive.

Mission

The Institute for Livable & Equitable Communities at the Miami Valley Regional Planning Commission (MVRPC) convenes critical partners and is the central point of coordination for a long-term, multi-faceted effort to address nine domains proven to enhance livability and equity in communities.

Institute for Livable and Equitable Communities

INSTITUTE STEERING COMMITTEE

REGIONAL EQUITY INITIATIVE

REGIONAL EQUITY INITIATIVE
SUB-COMMITTEE

RACIAL EQUITY TASK FORCE

NEEDS OF
UNDERSERVED
COMMUNITIES
& STRATEGIC,
INTENTIONAL
ENGAGEMENT

LIVABLE COMMUNITIES INITIATIVE

REGIONAL LIVABLE COMMUNITIES
SUB-COMMITTEE

MIAMI VALLEY AGE-FRIENDLY
COMMUNITIES NETWORK

INSTITUTE DOMAINS

ALWAYS APPROACHED USING THE LENS OF IMPROVING BOTH LIVABILITY AND EQUITY



EDUCATION



ENTREPRENEURSHIP,
EMPLOYMENT &
VOLUNTEERING



ENGAGEMENT



HEALTH &
ENVIRONMENT



HOUSING



NEIGHBORHOOD



SAFETY &
JUSTICE



TECHNOLOGY &
CONNECTIVITY



TRANSPORTATION

Creating the Institute

- MVRPC Bylaws 5/6/2021 update adds an Institute for Livable and Equitable Communities Steering Committee (ISC)
- 13 members approved by MVRPC Executive Committee and Board of Directors
 - At least 10 Delegates from MVRPC Board of Directors
 - No more than 3 Institute Funders
- Chairperson serves 2 years
- Other members serve 1 year renewable terms

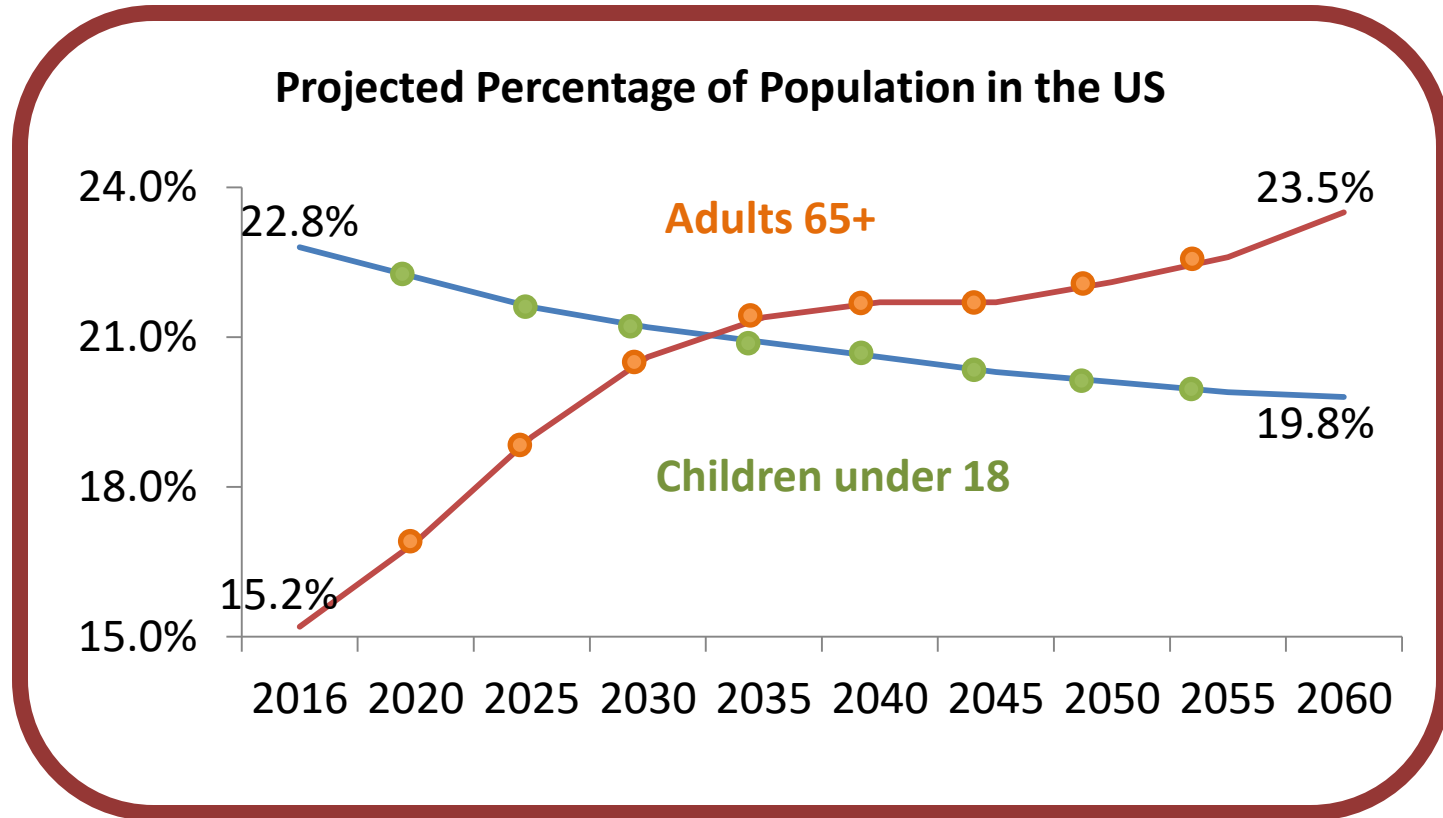
ISC Duties & Responsibilities

1. Provide oversight, guidance and advisory leadership to accomplish vision and mission
2. Establish strategic direction and set priorities in the Institute's Work Plan
3. Establishes a process for selecting REI and RLC delegates
 - Confirms whether current REI members desire to continue under the new structure
4. Evaluate and explore evidence based solutions
5. Ensure sustainable operations strategy and alignment of resources
6. Advocate for funding, legislation and policy adoption
7. Offer formal motions of support, recognition, and commendation for efforts aligned with Institute priorities.

Institute Committees Timeline

- June MVRPC Nominating Committee Formed and ISC Positions Announced
- August Nominating Committee Report out
- MVRPC Executive Committee and Board Confirm
- September ISC Inaugural Meeting
- October ISC announces REI and RLC members
- November or December: First Meetings of both subcommittees

Monumental Shift: Changing Demographics



By 2035, older adults will outnumber children for the first time in history

Join the National Age-Friendly Movement

Enrollment – AARP Age-Friendly Communities/Coalition of Communities in Ohio

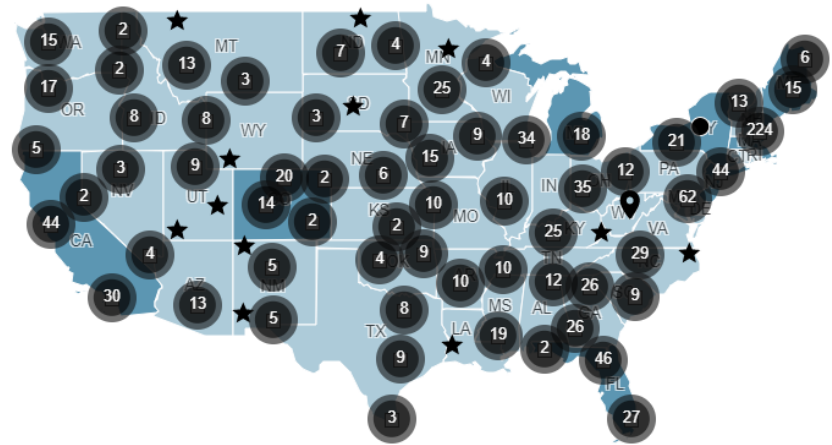
Year 1: Conduct a survey and listening sessions

Year 2: Create an action plan

Years 3-5: Implementation

Year 5: Progress /status update

AARP National Network of Age-Friendly States & Communities



Coalition of Age Friendly Communities Ohio



Age Friendly Next Steps

- The first quarterly meeting of the Miami Valley Age-Friendly Network (MVAFN) will meet Wednesday, October 13th at 10am via Zoom. mvrp.org/age-friendly
- The MVAFN will establish a network of key stakeholders who will work together to establish age-friendly community objectives for the region
- Next year funding will become available for agencies who are active in the MVAFN to implement demonstration projects which promote age-friendly communities in the Miami Valley region



MIAMI VALLEY

Regional Planning Commission

Shaping Our Region's Future Together

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MIAMI VALLEY

Regional Planning Commission

INSTITUTE FOR LIVABLE & EQUITABLE COMMUNITIES

DRAFT WORK PLAN

2021 - 2022

Institute for Livable and Equitable Communities

INSTITUTE STEERING COMMITTEE

REGIONAL EQUITY INITIATIVE

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CONNECTIVITY



TRANSPORTATION

Institute Staffing

Committee/Initiative	MVRPC Lead/s	TDF Point of Contact
Institute Steering Committee	Executive Director Assistant to Executive Director	President Vice President of Community Engagement
Regional Livable Communities	Executive Director	Vice President of Community Engagement
Regional Equity Initiative	Executive Director Equity Project Manager	Vice President of Community Engagement
Miami Valley Age-Friendly Network	Transportation Coordination Planner	Senior Fellow, Del Mar Encore Initiative

Targeted Institute Meeting Schedule

Committee/Initiative	Frequency	Total Meetings / Year
Institute Steering Committee	Quarterly	4 meetings
Regional Livable Communities Sub-Committee	Semi-Monthly	6 meetings
Regional Equity Initiative Sub-Committee	Monthly	12 meetings
Miami Valley Age-Friendly Network	Quarterly	4 meetings
Institute Core Group (MVRPC & TDF) for overall Institute Coordination	Quarterly	4 meetings

Institute Administration Next Steps

✓ Bylaws approved & adopted through MVRPC legal counsel & TAC/Board	MVRPC Executive Director, Director of Finance & Human Resources Administration
Determine and execute process for nominations and appointments to ISC/RLC/REI	MVRPC Executive Director, Assistant to the Executive Director
Revise MOU with the Dayton Foundation to reflect the new Institute structure and clarify roles and responsibilities of the work of the Institute	MVRPC Director of Finance & Human Resources Administration and TDF Vice President of Community Engagement
Develop a dashboard / tracking tool for capturing the MVRPC staff work on the portfolio of Institute projects within MVRPC	MVRPC Director of Finance & Human Resources Administration
Dayton Foundation and MVRPC teams meet quarterly to discuss Institute progress internally, meeting one month to 6 weeks prior to ISC meetings/subcommittee meetings.	All MVRPC leads / TDF counterparts

Institute Projects & Institute Steering Committee

ISC 1. Bring together in a collaborative way key stakeholders to identify a community strategy. Establish livability and equity action steps, leveraging the region's resources for collective impact.

Manage the Institute Structure. <ul style="list-style-type: none"> ✓ Formation of the ISC and Sub - Committees ✓ Membership ✓ Chairpersons ✓ Meeting frequency 	MVRPC & ISC
Guide the work of the ISC and Institute Sub-Committees. <ul style="list-style-type: none"> • Establish a comprehensive strategic planning process • Deliberate engagement of critical community partners and the public • Consider the elements of livability and equity in the framework of the nine domains 	
Use data from 2020 Census and other data to establish benchmarks and dashboards around each of the Institute domains.	

ISC 2. Creating a network of critical partners through attendance at relevant meetings, trainings, & community events.

ISC, RLC and REI meetings will feature informative and action oriented agendas to propel the work of the Institute.	MVRPC
Host Annual Institute Forum. <ul style="list-style-type: none"> • Collaborative project between the ISC, Regional Livable Communities and Regional Equity Sub-Committees • Agenda of the annual Institute Forum will be focused on the domains • These one-day events will enhance the preparedness of agency staff, member jurisdictions and partners to advance the work of the Institute through the lenses of livability and equity 	

ISC 3. Broad communication about the value and impact of creating livable & equitable communities.

Institute communication plan and strategy established.	MVRPC
Institute website, e-newsletters, collateral materials developed.	

ISC 4. Execute high-impact, focused projects that address community needs, leveraging resources and leadership in multiple domains.

Identify one or two projects to lead where the Institute will have a significant impact. <ul style="list-style-type: none">• Digital Divide – Actively working on this project since 2020, and this work will continue/expand• MVRPC launching a regional “Plan4Health” initiative• Determine priority for additional projects	MVRPC & ISC
Ensure all Institute projects and programs include a community facing outreach strategy so that the process is informed by the public at regular intervals.	

ISC 5. Celebrating and institutionalizing best practices.

Develop focused strategies and tools that help transform member jurisdictions into livable and equitable communities. Promote solutions among member and partner organizations.	MVRPC & ISC
Establish a library of best practices, both locally and nationally to share as examples for members, stakeholders and partners.	
Explore opportunities to formalize recognition of efforts that support the mission and vision of the Institute through media, awards and commendations.	

Regional Livable Communities Sub - Committee / Age - Friendly Network

RLC 1. Building a coalition of key allies and participants

Manage the RLC Sub-Committee <ul style="list-style-type: none">✓ Membership✓ Chairperson✓ Meeting frequency	MVRPC
Create opportunities for member organizations, partners, stakeholders and community members to engage with the work of the RLC	

RLC 2. Coordinating with AARP and other partners around age-friendly communities objectives

Establish Age Friendly Network	MVAFN
Coordinate quarterly meetings covering a broad range of topics to include topics on the AARP Age Friendly Designation process	

RLC 3. Creating the structure and opportunities for communities and organizations to implement an ever evolving range of demonstration projects to advance age-friendly communities throughout the region

Encore Fellow onboarding and establishment of a process for administering demonstration grants	MVAFN
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RLC 4. Initiating a process to formally join Age-Friendly Network with AARP / WHO, solidifying the focus on livability for all ages

Convene meetings and provide technical assistance for applicants who are looking to go through the official Age-Friendly Designation process and/or apply for AARP Community Challenge grants	MVAFN
Develop a process for communities to apply for Del Mar demonstration grants to implement pilot projects within the Region	

RLC 5. Institute Coordination

Coordinate projects and opportunities for cohesive work in the domains with the Regional Equity Sub-Committee.	MVRPC
Report progress quarterly to the Institute Steering Committee	

Regional Equity Initiative Sub - Committee / Racial Equity Task Force

REI 1. Establishing a shared vision, common equity goals, and a defined strategy for Regional equity efforts.	
Manage the REI Sub-Committee. <ul style="list-style-type: none">✓ Membership✓ Chairperson✓ Meeting frequency	Equity Project Manager and the REI Subcommittee.
✓ REI vision statement, mission statement, and goals developed in 2020.	
Continue and complete the REI Subcommittee’s, self-initiated immersion training on racism – the Sankofa Project. <ul style="list-style-type: none">• The Racial Equity Task Force proposed this project as a priority• The Sankofa Project centers around joint read of a text, allowing the REI Sub-Committee to understand and confront the nuances and subtleties of racism• The monthly conversations inform the equity strategies that are devised by the REI Subcommittee	
Arrange opportunities for the REI Subcommittee to meet and learn from local and national experts who can elevate solutions from advancing equity in various domains, including clear outcomes and tangible results.	
REI 2. Ensuring meaningful community engagement. Identify, include and engage under-represented community members in the work, making sure that all voices are represented at the table so that we plan with – not for them.	
Review and process input from Equity Listening Sessions and other forums. <ul style="list-style-type: none">• Identify most frequent concerns• Follow up on outstanding questions• Insights gained from this input will inform projects and outreach	Equity Project Manager Public Engagement Subcommittee
Launch an equity events calendar. <ul style="list-style-type: none">• Single resource site for local events and trainings• Public facing with focus on opportunities for community members along with member organizations, partners and stakeholders	
Create opportunities beyond the monthly REI Sub-Committee meetings which allow and encourage broad community, member organization, partner and stakeholder engagement.	

REI 3. Execute high-impact, equity focused projects that address community needs, leveraging resources and leadership in multiple domains.

Assist member organizations and partners to deliver projects and programs with local impact. <ul style="list-style-type: none">• Provide advisory services and technical expertise to those interested in advancing equity in their organization or community• Examples: Miamisburg, Huber Heights, Dayton, Omega CDC	Equity Project Manager
Collaborate with Learn to Earn and other partners on the Northwest Dayton / Blue Meridian project.	
Undesign the Redline <ul style="list-style-type: none">• Support Learn to Earn's leadership of the exhibits through active participation in the community engagement and public information planning committees.• Lead the "What's Next?" efforts after the exhibit – creating opportunities for further engagement and project related efforts identified as a result of exhibit	
Launch the "Environmental Justice Academy" in cooperation with EPA Region 5 in Chicago. <ul style="list-style-type: none">• The Environmental Justice Academy equips grassroots leaders with skills necessary to take action, and to influence change in their communities.• Participants develop skills to identify environmental challenges resulting in adverse conditions and accomplish their communities' environmental improvement goals.• Topics include environmental law, visioning, community capacity building, leadership development, consensus building and dispute resolution, partnering and leveraging resources, identifying financial resources, management and leadership, replication of best practices.• As communities consider how to advance equity, it is important to acknowledge environmental justice represents one of the pathways for achieving this goal.• The Environmental Justice Academy will increase the capacity building and organizational development of participants, and it will facilitate opportunities for MVRPC to establish relationships with new partners.	

REI 4. Developing and implementing an approach to scale equity efforts to additional cities, institutions and corporate partners in order to create a “culture of equity” and to accomplish systems transformation.

Identifying a cohort of equity facilitators in each domain so that there is cross-sector agreement about what engagement around equity should entail within the different participating partner organizations and that will represent a reliable and reputable community of professionals devoted to equity work.	Equity Project Manager & Del Mar Encore Fellow
Convening a critical mass of cross-sector leaders to experience the same equity trainings, resulting in shared understanding about what equity means to community leaders and requires of community organizations.	
Create an Equity Training and Education Program to help partner organizations within the Miami Valley to cultivate “an equity filter” and equity thought process in their communities.	
Identifying partners in each domain who will serve as “early adopters” for exploring how to address institutional policies and practices that are contributing to or exacerbating inequities within their organizations and their systems by conducting equity impact reviews.	

REI 5. Using data to identify the most appropriate approaches to address equity issues

Synthesize findings from local research and ensuring that all the relevant data for addressing the equity issues associated with underserved populations are available, especially as related to the targeted sectors.	Equity Project Manager & REI Subcommittee
Leverage MVRPC’s convening power and host a “strategic discussion” on metrics and indicators for equity.	
Explore options for creating an equity metrics tool. <ul style="list-style-type: none"> • Create a tool to track, analyze and display performance indicators for equity • Use of multiple data sources, including those related to the domains • Focus on transparency and general accountability. 	

RLC 6. Institute Coordination

Coordinate projects and opportunities for cohesive work in the domains with the Regional Livable Communities Sub-Committee.	Equity Project Manager
Report progress quarterly to the Institute Steering Committee	



UN DESIGN THE REDLINE EXHIBIT

HOST SITES

August 6 - September 25,
Dayton Metro Library

October 2021,
University of Dayton

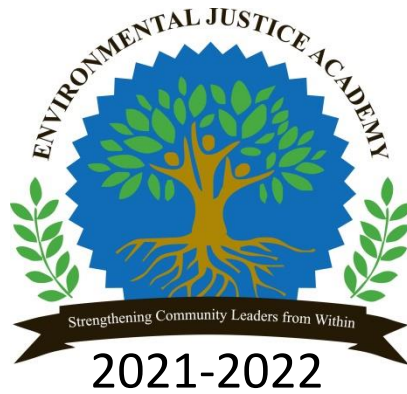
November 2021,
Sinclair Community College

January 2022,
Trotwood-Madison City School District

February 2022,
Wright State University

March 2022,
Corinthian Baptist Church, Dayton

April 2022,
The HUB powered by PNC at the Dayton Arcade



Hosted by MVRPC & EPA Region 5

Module Overview

Module 1	Discovering YOUR Power: Program Launch and Orientation
Module 2	Make it Happen: Define Community, What's your Story, Your Attitude Can Inspire, Dream the Possible Dream, Walk the Talk
Module 3	Leading the Way: Community Capacity Building and Leadership Development
Module 4	Teamwork Makes the Dream Work: Collaboration, Consensus and Dispute Resolution
Module 5	Know Your Neighbors: Developing Partnerships and Leveraging Resources
Module 6	More than a Little Change: Identification of Financial and Research Funding Sources
Module 7	Taking Care of Business: Sound Management and Implementation
Module 8	Bringing it All Together: Evaluation and Lessons Learned
Module 9	Only the Beginning: Presentations and Graduation

26 EJ Academy Participants

