Regional Equity Initiative Subcommittee Meeting  
November 23, 2021 * 2:30 p.m.  
Agenda

<table>
<thead>
<tr>
<th>Item</th>
<th>Topic</th>
<th>Est. Time</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>I.</td>
<td>Welcome, Self-Introductions, and Opening Remarks</td>
<td>2:30</td>
<td>R. Hankins</td>
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<td>II.</td>
<td>Institute Updates</td>
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<td></td>
<td>A. Equity PM Recruitment Update</td>
<td>2:40</td>
<td>B. Martin</td>
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<td>III.</td>
<td>Round Robin</td>
<td>2:50</td>
<td>All Participants</td>
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<td></td>
<td>• Dr. Burnley Transition and the Sankofa Project</td>
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<td></td>
<td>• E-Mobility Diversity, Equity, Inclusion Conference</td>
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<td>• Equity Events Calendar</td>
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<td>• Public Outreach</td>
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<td>• Other Equity Based Updates</td>
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<td>IV.</td>
<td>Next Steps and Closing Remarks</td>
<td>3:30</td>
<td>R. Hankins</td>
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**The NEXT MEETING is January 25, 2022**

If you do not have access to a computer, please call in using the following information.  
Dial by your location: All numbers can be used to access the meeting.  
+1 312 626 6799 US (Chicago) * +1 646 558 8656 US (New York)  
+1 253 215 8782 US * +1 301 715 8592 US  
Meeting ID: 837 9845 2238
The Miami Valley Regional Planning Commission hosted the Regional Equity Initiative Subcommittee call on October 26, 2021 at 20 p.m. via Zoom Video Conference (https://us02web.zoom.us/j/83798452238).

I. WELCOME AND OPENING REMARKS

Mr. Martin called the meeting to order at 2:30 pm. Self-introductions were made.

II. INSTITUTE UPDATES

A. Institute for Livable and Equitable Communities

Mr. Martin provided an update regarding the Institute for Livable and Equitable Communities. He stated MVRPC has created an Institute Steering Committee (ISC) and described it as an overarching committee that’s direct to the MVRPC Board of Directors. The ISC has met twice for meetings in September and October. One of the duties of the ISC was to identify a chair for the Regional Equity Subcommittee (REI) and the Miami Valley Age-Friendly Network (MVAFN). Both subcommittees are under the Institute Steering Committee.

Mr. Martin presented the outline for the Institute for Livable and Equitable Communities and shared the nine institute domains. Ms. Liss-Katz asked if there was an effort to expand and engage more people to participate in the smaller committees based on the institute domains. Mr. Martin stated that is one of the tasks that the new Equity Project Manager will oversee based on the updated job description that specifies a more public outreach role.
Mr. Martin then shared the ISC Duties and Responsibilities and the Institute committee Timeline and invited Ms. Anderson to provide an update on the MVAFN. Ms. Anderson shared a graph representing the changing demographics of the population in the US based on age. She stated we are going through a monumental shift in the age demographics and for the first time in history adults 65+ are surpassing children. She also stated the shift is happening here in the Miami Valley right now. Mr. Martin presented a map of the Coalition of Age Friendly Communities in Ohio and the MVAFN next steps.

Mr. Parks shared a comment about the community being so fortunate to have a platform of Equity and Livable Age-Friendly though MVRPC. Mr. Martin thanked Mr. Parks for sharing his comment.

B. REI Chairperson

Mr. Martin announced Mr. Rap Hankins was designated Chair for the Regional Equity Subcommittee. He also announced Ms. Becky Benna was designated Chair for the Miami Valley Age-Friendly Network.

C. Staffing Update

Mr. Martin stated the interview panel for the Equity Project Manager consisted of Ms. Tyler, Ms. Stonerock, Ms. Scott, Ms. Schweikhart and himself. The interview panel met with the three final applicants and one applicant advanced to the next phase of the interview process.

Ms. Tyler commented on engaging individuals who are not normally part of the subcommittees and encouraged everyone to look at the work that is already being done in the community. There are a number of groups who have specific charges in work that they have been addressing over the last several years, and to have a body such as this to support, encourage and help leverage the knowledge and institutional community organizations would serve us well. Ms. Liss-Katz stated there are a group of people who want to get engaged and don’t know how to get out there and need to be invited.

Judge Rice asked if it would be time to create an interim report for the community indicating what the REI subcommittee has accomplished in the first year and what the goals are for the next year. Mr. Martin thanked Judge Rice for his suggestion and asked the subcommittee if they agreed. Many members stated it was a great idea and Mr. Parks asked how the report could be sent out. Mr. Martin stated the bigger, the better and would love to get the report out on many platforms. Ms. Tyler encouraged the members to look at non-traditional platforms such as social media. Ms. Fields agreed with Ms. Tyler regarding non-traditional platforms and stated it would be the best way to reach the communities who are impacted and encouraged the members to think of ways they can get the word out within their own organizations.

III. REVIEW OF THE INSTITUTE WORK PLAN

Mr. Martin reviewed the Institute Work Plan and presented the Institute staffing organization table, the meeting schedule, the administration next steps, and the tasks projects. He then reviewed the REI subcommittee tasks and projects.

IV. ROUND ROBIN

- Equity Events Calendar

Mr. Martin shared the current events on the Equity Events Calendar. He stated we would love to have more content posted on the calendar and invited the subcommittee to share their ideas on increasing the outreach and content.
Environmental Justice Academy

Mr. Martin introduced Ms. Diamond as the Environmental Justice Academy liaison for MVRPC who is working with the EPA Region 5 on the 2021-2022 EJ Academy for the Miami Valley. Ms. Diamond shared an overview of the 26 participants and the different types of organizations they represent. She then shared the 9 modules for the academy and stated they just completed module 2. She thanked those in the REI subcommittee who has helped with different roles within the academy and invited the other members to attend the upcoming modules if they would like.

People, Parks and Power

Mr. Martin invited Ms. Scarff to share the People, Parks and Power grant opportunity. Ms. Scarff referenced the article and stated it is a national initiative for green space, health equity, and racial justice. She invited the subcommittee to share this grant opportunity with other organizations and asked Ms. Diamond to set up a meeting to discuss the grant further.

Diversion Programs

Mr. Martin referenced the article featured in the Dayton Daily News “Grants propel prosecutor push on racial injustice” and asked Judge Rice to share his comments on diversion programs. Judge Rice stated the State has a program called Intervention in Lieu of Conviction and is not sure of the demographic breakdown of those given the opportunity within the program. He stated anything that promotes equality of impact under the justice system is worth pursuing. Judge Rice also suggested this could be something the Racial Equity Task Force would want to take up to address the perception that the criminal justice system is racist. Mr. Martin asked Judge Rice to share any data with the Task Force.

Northwest Dayton Partnering Convening

Mr. Martin shared information on the Northwest Dayton Partnership meeting. Mr. Parks stated Learn to Earn is the backbone organization and a steering committee of individuals who live and work in the community has been formed. Their mission is to coordinate efforts to help lift families out of poverty with a focus on place and equity. Ms. Scott mentioned they engaged The Bridgespan Group which is a national non-profit consulting firm to help support Learn to Earn with a strategic plan and develop an 8-10 year vision for the Northwest Dayton Partnership.

VI. NEXT STEPS AND CLOSING REMARKS

Mr. Martin congratulated Mr. Hankins on his new role of REI chair. Mr. Hankins thanked Mr. Martin and closed the meeting by asking the subcommittee members to think about how to engage more people to get involved. Mr. Parks thanked Mr. Hankins and stated the Bridgespan Group working with Learn to Earn will be developing a plan for true engagement and is hopeful we can learn from other organizations. Mr. Martin asked the subcommittee members to think about who they would like to involve.

Mr. Martin thanked everyone for the discussions and adjourned the meeting at 4:00 p.m.

The next meeting will be November 23, 2021 at 2:30 p.m.