

Equity Leadership Team

April 27, 2021 * 2:30 p.m.

Agenda

<u>Item</u>	<u>Topic</u>	<u>Est. Time</u>	<u>Presenter</u>
I.	Welcome and Opening Remarks	2:30	C. Eley
II.	Regional Equity Initiative Subcommittee Work Proposal <ul style="list-style-type: none"> Accomplishments Status 	2:40	C. Eley
III.	Public Engagement Subcommittee Update and Recommendation	2:55	C. Eley
IV.	Equity Event Calendar, Hosted by MVRPC	3:10	C. Eley
V.	Round Robin	3:30	All
VI.	Datebook <ol style="list-style-type: none"> DEADLINE EXTENDED to April 23! North West Dayton Partnership Steering Committee Search CALL FOR CONTRIBUTIONS (due May 24), Imagining Community: Shaping a More Equitable Dayton REI Subcommittee Meeting guest speaker on June 22 is Denise E. Gilmore, Senior Director, Division of Social Justice and Racial Equity for the City of Birmingham, AL 		
VII.	Available Background Resource <ol style="list-style-type: none"> ReGenesis Partnership Benefits and Leveraging Report (2000-2020) released <ul style="list-style-type: none"> Project Description Press Release Report MVRPC to co-sponsor Environmental Justice (EJ) Academy with U.S.EPA Regions "Equity" added to U.S. Economic Development Administration updated investment priorities Justice40 Initiative: A plan to deliver 40% of the overall benefits of climate investments to disadvantaged communities 		

****The NEXT MEETING is May 25, 2021****

If you do not have access to a computer, please call in using the following information.

Dial by your location: All numbers can be used to access the meeting.

+1 312 626 6799 US (Chicago) * +1 646 558 8656 US (New York)

+1 253 215 8782 US * +1 301 715 8592 US

Meeting ID: 81573025763

**MIAMI VALLEY REGIONAL PLANNING COMMISSION
REGIONAL EQUITY INITIATIVE
MINUTES**

**Zoom Conference/Video Call
(<https://us02web.zoom.us/j/81573025763>)**

**March 23, 2021
2:30 PM**

ELT Members Present

Branford Brown, Community Leader
Erica Fields, Dayton Human Relations Council
Rap Hankins, City of Trotwood
Julie Liss-Katz, Dayton Business Committee
Tom Maultsby, United Way
Adriane Miller, National Conference for Community Justice
Commissioner Jeff Mims, City of Dayton
Mike Parks, Dayton Foundation
Judge Walter Rice, US Federal Courts
Kristina Scott, Learn to Earn Dayton
Mary Tyler, Community Leader

Staff Present

Serena Anderson
Brenda Bailey
Savannah Diamond
Carlton Eley
Teresa Lombardelli
Brian O. Martin
Stacy Schweikhart

Others Present

Tania Arseculeratne, Dayton Foundation
Daniel Baker, Concerned Citizen
Anthony Covington, City of Miamisburg
Dennis Grant, United Rehabilitation Services
Georgeann Godsey, Harrison Township
Paul Gruner, Montgomery County Eng.
Stephanie Kellum, City of Trotwood
Morakinya A.O. Kuti, Central State University
Rep. Harold Mitchell, ReGenesis
Cynthia Peurifoy, ReGenesis
Michael Roediger, Dayton Art Institute
Richard Schultze, Concerned Citizen
Yolanda Stephens, Huber Heights Culture and Diversity Citizen and Action Commission
Belinda Stenson, Dayton Area Chamber of Commerce
John Theobald, Montgomery County
Vanessa Ward, Omega CDC
Valerie Weber, Wright State University
Noreen Willhelm, Dayton Foundation
Terra William, Public Health Dayton & Montgomery County

The Miami Valley Regional Planning Commission hosted the Regional Equity Initiative call on March 23, 2021 at 2:30 p.m. via Zoom Video Conference (<https://02web.zoom.us/j/81573025763>).

I. Welcome and Opening Remarks

Mr. Eley called the meeting to order. Roll call was taken.

II. Advancing Equity through Community-Driven Solutions

Former State Representative Harold Mitchell, Jr. of Spartanburg, South Carolina offered a presentation on the [ReGenesis Project](#).

Note: Mr. Mitchell's latest report on the project was released on March 31.

- [Project Description](#)
- [Press Release](#)
- [Report](#)

III. Update on the Story Collection Phase of the Undesign the Redline Exhibit

Ms. Kristina Scott of Learn to Earn provided an update on the story collection phase of the Undesign the Redline Exhibit. Kristina's coordination committee is now conducting citizen interviews and collecting stories that will inform the exhibit. The stories that are gathered will inform a timeline, specific to the City of Dayton.

Ms. Scott is attempting to raise additional funds to support travel for high school students as well as training for tour guides. Ms. Scott encouraged the REI Subcommittee to bring their groups to experience the exhibit in August 2021.

The dates and locations were announced.

IV. Next Steps and Closing Remarks


The next meeting is scheduled for **Tuesday, April 27, 2021 at 2:30 p.m.**

Mr. Eley announced the public engagement subcommittee will meet in early April.

V. Available Background Resource

1. [The Power of Partnerships](#)
(Documentary on the ReGenesis Project)
2. [EPA's Environmental Justice Collaborative Problem- Solving Model](#)
(The partnership model for The ReGenesis Project)
3. [EPA announces availability of up to \\$6 million in annual environmental justice grants.](#)
Application deadline is May 7, 2021.
4. [University of Dayton's Romero Human Rights Series](#) will target
"Climate and Environmental Justice".

Regional Equity Initiative Subcommittee Progress



Getting to Work: Work Proposal for the Equity Leadership Team

Accomplishments

- The Dayton Ohio/Montgomery County Sankofa Project is 40% complete.
- Former State Representative Harold Mitchell, Jr. participated in the REI Subcommittee Meeting on March 23.
- EPA Region 5 announced an agreement to co-sponsor its first Environmental Justice Academy with MVRPC on March 31
- The first “strategic discussion” on the topic of environmental justice through the Romero Human Rights Series was held on April 7.
- Every ‘project’ listed in 2021 is in some phase of implementation.

Status

- Currently in a holding pattern because of the *Institute Work Plan* which references projects based on the MOU between The Dayton Foundation and MVRPC.
- Currently, the *Work Proposal* and the *Work Plan* are not congruent.

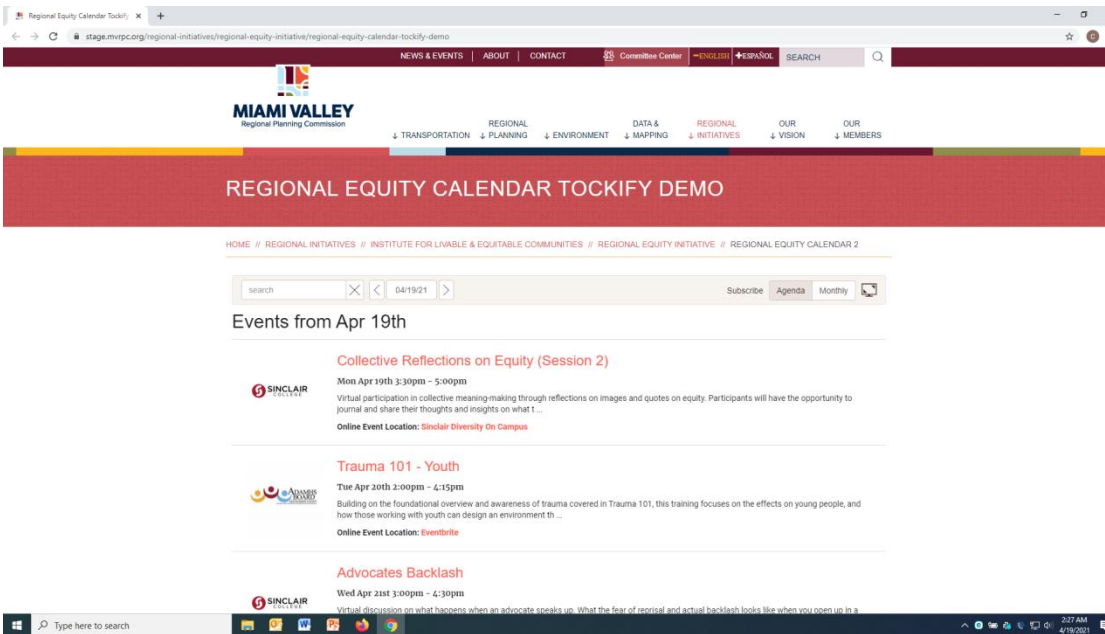
Public Engagement Subcommittee

- Charged: To devise public engagement strategy that will facilitate introducing the public to the Regional Equity Initiative.
- Setup following the REI meeting in February to consider multiple recommendations about public engagement concerning the work proposal.
- Since February, it has become apparent the public engagement subcommittee is needed for considering programming options that will help the REI Subcommittee from becoming a bottleneck.
 - The REI Subcommittee shouldn't be the only forum for interfacing with the public.

Public Engagement Subcommittee Recommendation

- On March 31, the Public Engagement Subcommittee concluded:
 - The REI Subcommittee does not need public engagement on the “work proposal”.
 - Instead, the REI Subcommittee needs public engagement around a message that is tailored to the Miami Valley.
 - The message needs to illuminate a path forward. In part, the Regional Equity Initiative is the path forward.
 - Following sixteen months, the public needs to be introduced to the Regional Equity Initiative.
 - The REI Manager will start framing a message for consideration.

MVRPC Equity Events Calendar



Summary

- MVRPC selected a system for the equity event calendar. - "Tockify".
- An event calendar policy or guidance needs to be prepared before the calendar is launched.
- We need a policy that makes it clear:
 - Why we say no to some content while saying yes to other content.
 - How content can be sent for efficiency such as database format (.CSV or ICS files)?
 - When it should be sent for timely posting?
- Not everything that is shared will be featured on the calendar. A cluttered calendar will be less useful.
- MVRPC is managing the equity event calendar and will serve as curator.
- For a May launch, we can populate the calendar with June content.
- This is a "soft announcement".



Northwest Dayton Partnership Community Steering Committee Job Description

Learn to Earn Dayton (L2ED) is in immediate need of community members who live and work in Northwest Dayton to serve as leaders on a new effort to build economic equity and multigenerational wellness in northwest neighborhoods. Community leaders will join a steering committee that advises L2ED's board of directors, staff, and partners on community investment decisions.

What is the Northwest Dayton Partnership?

The Northwest Dayton Partnership (NWDP) is a new cross-sector collaboration between L2ED, City of Dayton, The Dayton Foundation, PhoenixNext, Miami Valley Regional Planning Commission, and community stakeholders.

NWDP will use an equity lens to align two-generation/whole family vision, activities, goals, policy efforts, and funding by:

- Taking a two-generation approach to building well-being by intentionally and simultaneously working with both children and the adults in their lives;
- Shifting power to deeply connected, primarily Black-led community organizations;
- Building high-quality early childhood education for children birth to age five;
- Creating quality K-12 schools;
- Supporting community-based institutions' racial and economic equity work; and
- Articulate and advocate for policy priorities developed with youth, families, and community residents to impact education and economic mobility.

What does the Steering Committee do?

The Steering Committee will operate as an advisory board to Learn to Earn Dayton, the Northwest Dayton Partnership collective impact backbone, and:

- Develop principles, norms, and a theory of action grounded in equity and community voice to guide decision-making;
- Advise in the recruitment and selection of NWDP staff;
- Identify and select additional Steering Committee members;
- Provide input on the design and staffing of implementation workgroups;
- Serve on at least one implementation workgroup for each grant milestone;
- Provide input on the application, scoring, and selection process for community-based institution capacity-building grants;
- Make recommendations to L2ED board for community-based capacity building grantees; and
- Liaise between L2ED staff, board, and community members as needed.

What kind of commitment am I making?

Steering Committee members are making a two-year commitment. We are looking for individuals who have the energy and capacity to commit to the following regular activities:

- Attend one Steering Committee orientation in late April
- Attend eight two-hour quarterly Steering Committee meetings between May 2021 and January 2023
- Attend learning partnership convenings and webinars as needed

Together, the steering committee and NWDP partners will co-develop a vision for a better life for themselves and the Northwest Dayton community, learn how they can accomplish a better life, and then work to create it.

What kind of people are you looking for?

We seek five community members who live or work at an organization physically located in Northwest Dayton.

Priority will be given to **household members of children who attend Dayton Public Schools** and to **people who have lived or professional expertise** in early childhood development or care; K-12 education; housing; communications/marketing; community engagement and organizing; financial management; and/or diversity, equity, and inclusion.

If you are interested in joining the Steering Committee, [please complete this interest form by April 15](#). The Learn to Earn Dayton board of directors will select steering committee members at their April 23 meeting.

What is Learn to Earn Dayton?

Learn to Earn Dayton's mission is to foster all Montgomery County children's success from birth until they earn a degree or high-quality credential. All young people need and deserve to have a career or skill that allows them to earn a living wage.

Learn to Earn Dayton brings together educators, business leaders, government officials, community stakeholders, students, and others to collectively and strategically achieve that mission. Together we identify and eliminate practices that perpetuate inequities, particularly for Black and Latinx students and students experiencing poverty.

What about COVID-19?

Learn to Earn Dayton will follow CDC and Dayton-Montgomery County health guidance regarding events and gatherings. Some meetings and events may take place over Zoom or a similar online meeting platform.

* For steering committee selection purposes, Northwest Dayton's boundaries are from Wolf Creek east to Main Street and from Interstate 75 north to the city limit.

Imagining Community: Shaping a More Equitable Dayton

When: Thursday, October 28 - Friday, October 29, 2021

Where: The Hub Powered by PNC Bank at the Dayton Arcade

Submissions Requested by: May 24

The symposium is open to all community members, activists, artists, students, scholars, and academics with the goal of exploring the history, legacy, and impact on Dayton's racial segregation, and how to move toward a more just, equitable, and inclusive Dayton. Joint submissions are welcome. The symposium is free and open to the public; registration will be required.

This conference will prioritize accessibility. The venue is wheelchair accessible and will have a quiet room. Additional information about accessibility can be found on the forthcoming conference webpage. All conference participants will be invited to identify ways that the conference organizers can help mitigate possible barriers to participation.

Proposals may include: panels, poster boards, spoken word, art exhibits, workshops, community engaged projects, lightning talk, storytelling and community voices, scholarly presentations, reports of activities.

Sample topics include:

- Activism and Catalyzing Change: Coping, Resistance, Reconciliation, and Reparations
- Racism and White Supremacy's Impact on Communities, Families, and Individuals
- Government, Non-Profit, and Faith-Based Organizations: Perpetuating and Challenging Racial Outcomes
- Immigration, Refugees, and Asylum: "Certified Welcoming" Immigrant Friendly City
- Land Acknowledgement, and Indigenous Perspectives on Dayton's Legacy
- Reassessing the Past: Historical Events and Shaping Race
- Disparities in Educational Funding, Attainment, and Access
- Environmental Racism, Food Access, and Health Justice
- Dayton Business: Banking, Real Estate, Minority-Owned Business, Entrepreneurship
- Planning and Policy: Public Transportation, Green Space, Highways, and Industry
- Policing, Surveillance, and Incarceration
- Housing: Public Housing, Suburbs, White Flight, Redlining and Other Housing Policies
- Land Use, Industry, and Green Space

Other related topics are encouraged.

Please use this form for contributions to share at the symposium. Confirmations will be sent by the end of June 2021. Please email Leslie.Picca@udayton.edu with any questions.

Call for Contributions

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Submissions Requested by: **May 24**

New Leveraging Report on Equitable Development from Harold Mitchell, Jr.



MDB, Inc.
Doing Well by Doing Good

REGENESIS PARTNERSHIP BENEFITS AND LEVERAGING REPORT (2000-2020)

A National Model of Environmental Justice and Community Revitalization Success

MDB, Inc. and ReGenesis Community Development Corporation



Released
May 30, 2021

News Releases from Region 05

EPA and Miami Valley Regional Planning Commission to Partner on Environmental Justice Academy in Dayton

03/31/2021

Contact Information:

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CHICAGO (March 31, 2021) --Today, U.S. Environmental Protection Agency announced an agreement with Miami Valley Regional Planning Commission to co-sponsor the Miami Valley Regional Environmental Justice Academy in Dayton, Ohio.

"One of EPA's highest priorities is working with overburdened communities to address environmental injustice," said **Acting Region 5 Administrator Cheryl Newton**. "This partnership with MVRPC is a great opportunity for us to join Dayton-area community leaders in this effort."

"The partnership with the EPA to host the Miami Valley Regional Environmental Justice (EJ) Academy is the latest in MVRPC's efforts to lead the way by advancing equity in the Miami Valley," said **Brian O. Martin, AICP, Executive Director, Miami Valley Regional Planning Commission**. "We seek to make a visible difference with communities and MVRPC has launched programs to accurately capture research, harness data and place a focus on equity. Our Board of Directors, Members and Staff are all aligned in our mission to create communities where all people can thrive."

The EJ Academy is a training program developed for emerging community, non-profit, and environmental leaders to help cultivate skills to identify and address environmental challenges in their communities. The EJ Academy, slated to start later this year, consists of a nine-month program of courses, assignments, and projects. This is the inaugural academy co-sponsored by EPA in Ohio. EPA and MVRPC plan to run the EJ Academy virtually at first and transition to on-site in Dayton, Ohio, once feasible.

MVRPC has served the planning needs of the Dayton, Ohio, metropolitan area and Miami Valley in Southwest Ohio since 1964. MVRPC serves as a Regional Planning Commission in the Region and Metropolitan Planning Organization (MPO) for Montgomery, Miami, and Greene counties, plus a portion of Northern Warren County in Dayton, Ohio.

Environmental justice is the fair treatment of all people regardless of race, color, national origin, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies. EPA and MVRPC share a commitment to building equitable, healthy, and thriving communities.

For more information about the EJ Academy, including how to apply, please visit: <https://www.epa.gov/oh/ej-academy>

For more information about Environmental Justice: <https://www.epa.gov/environmentaljustice>

[Contact Us](#) to ask a question, provide feedback, or report a problem.