
Vision Statement

Mission Statement



Vision

A region of engaged citizens, businesses and institutions that recognizes people are impacted by racism, acknowledges the policy and systemic causes, and takes inclusive actions to eliminate racism.

Mission

To eliminate racism, the REI develops and supports policy change and systemic transformation through intentional inclusion of impacted communities and collaboration with organizations addressing equity, public health, and social justice issues.



Breakout Room Questions

1. Do these statements describe an organization that you feel YOUR organization could and would partner with on equity projects or initiatives?
2. In settings where you are representing the REI, how would you use these Vision and Mission statements?



Is there consensus to
move forward with these
Vision and Mission
Statements?



Priority Action Items



Previous Activities

Core Equity work of the
Institute in the areas of...

- Inclusion
- Organizational
Collaboration
- Policy Change & Systemic
Transformation



Strategy	Key Principles/Concepts	Action Items
Inclusion & Engagement	Give the power to the people to set the vision of the community.	Identify, include and engage under-represented community members in the work, making sure that all voices are represented at the table so that we plan with - not for- them.
	Encourage collaboration which fosters relationships, trust and respect across participants.	Develop an Equity Action Plan which creates guidance and accountability for those who are working together collectively.
	Convene conversations around key topics and clearly define terms and ideas to speak the same language.	Develop a glossary of terms to inform the work moving forward so different sectors (general public, businesses, institutions, and government) have a shared understanding of key concepts.
Building Partnerships & Organizational Collaboration	Build a consensus agenda how to work together, involving individuals from the grassroots and include diverse voices.	Determine a structure for the work: leadership, advisory councils, working groups, etc.
	Create an easy access point and framework for collaboration and collective impact.	Identify members of the leadership council who can serve as a resource, organize a collective table and serve as a central point for information.
	Remove silos of work to avoid duplications, remove gaps and align efforts.	Conduct a needs assessment to ensure that the community has its needs provided and not duplicating other coalition efforts
Policy Change & Systemic Transformation	Bring private and public sectors together to promote policy action, advocacy and legislative change.	Tap into region-wide funding opportunities to support equity issues.
		Develop accountability structures with deliverables to strengthen public commitments to address equity concerns, end systemic racism and address public-health issues.
	Participate in a process to address racism as a multi-sector, public-health issue.	Focus on specific domain areas: affordable housing, educational access, health and healthcare, hiring and employment practices, law enforcement and criminal justice, etc.

Breakout Room Questions

1. Which of the action items do you think the REI will be particularly well suited to undertake?
2. Which of the action items will be of greatest benefit to YOUR organization's work?



Main Room Question

Is there consensus to move forward with these priority Action Items?

