Design Team
Proposed/Working Definition of Equity
June 8, 2018

A small sub-group of the Design Team (Amaha, Barbra, Michael, Tracy) was tasked with creating our definition of Equity. We've created a bulleted version and a narrative version. Please consider the ideas below and come prepared to discuss at our June 14th meeting.

Equity:

• Removal of barriers (so that there is…)
• Access to opportunities (concurrent with…)
• Intentional inclusion (that results in…)
• Measurable (or positive) outcomes (that demonstrate…)

#1 Equity:

Equity is achieved when we remove barriers; increase opportunities and intentional inclusion for people of color, and can demonstrate measurable positive outcomes.

#2 Equity:

Equity refers to the process of removing barriers, increasing opportunities, and creating equivalent outcomes for historically underrepresented people of color.